



S.O.A.R Youth Behavior Contract

Our Goals:

The TD Foundation S.O.A.R Youth Group is a safe place. Our goal is to become skillful leaders and learn the value of service. The ultimate purpose for every activity our group does is to help teens grow individually as well as becoming a team player, increasing in knowledge and skills to help them succeed in life.

We will succeed as a Youth Group if we create an environment where everyone gets to be who they are. To do this we will need to maintain certain boundaries so that fun times are fun for everyone and more serious times are shared by everyone.

Purpose for the code of conduct:

- To support a safe and enjoyable environment for all members of S.O.A.R.
- To provide clear and explicit expectations for social behaviors in all Group settings.
- Provide leaders, students, and staff with appropriate actions that address student behaviors.

Our Expectations:

Be responsible...

Clean up after yourself before going home.

Everyone present at S.O.A.R is expected to participate in planned activities.

Be respectful...

Always treat fellow S.O.A.R members, visitors, leaders, and any guest speakers with dignity and respect.

Student-to-student harassment is prohibited. Verbal and physically harassment of any kind will not be tolerated.

Examples of sexually harassing behavior include stalking, dating abuse, making obscene gestures, making sexual comments, remarks or insults, stalking, pressure for sexual activity, spreading rumors of a sexual nature.

Raise your hand to speak in group settings.

Do not interrupt others.

All perspectives are to be listened to carefully and responded to in a courteous fashion.

At no time should derogatory comments be made about anyone or her/his opinions.

Do not physically or verbally abuse others.

This means that under no circumstances should you bully, hit, gossip about, throw something at, or make fun of another person.

Words matter...we follow the Golden Rule. "Do unto others as you would have them do unto you."

Taking another student's property is unacceptable unless permission has been given to you by the owner of the object (i.e. cell phones, iPads, etc.)

All cell phones/iPods/electronic devices should be turned off during activities with guest speakers.

Be safe...

At no time should a student wander off or leave the premises without adult supervision or prior permission.

At no time shall a youth group member enter the youth room without a youth leader present. If the youth room door is closed students are to wait outside.

At no time shall a youth group member be unsupervised in the building – youth are allowed to be in the Nave, South Hall or youth room accompanied by a leader.

Youth are not to wander the halls during the service.

Alcohol, drugs, tobacco, weapons, or fireworks are never allowed at youth group events.

Be respectful to Program staff, guest speakers and student leaders...

S.O.A.R members are expected to recognize the authority and responsibility of all youth group leaders by obeying instructions and following proper respect. Before most events, general guidelines will be laid out for the group. Anyone who breaks the guidelines may be dismissed from an activity.

S.O.A.R Student Pledge:

- As a member of S.O.A.R, I pledge to follow the Conduct, to respect others and myself, and to treat everyone associated with TD Foundation with fairness and consideration.
- I understand and agree that S.O.A.R must be a positive and cooperative environment so that everyone can learn and grow.

- I understand that my regular attendance is a key to success.
- I understand that violence, disruptive behavior, and abusive language are unacceptable and will not be tolerated.

Student and Parent Acknowledgment

Youth (Name printed and signature) Date

Parent (Name printed and signature) Date

By signing this document, you agree to abide by the above expectations and understand that failing to abide by said expectations can and will result in dismissal from S.O.A.R.

Consequences for Misbehavior

It is our goal that any student who receives any offense learns from it and returns to S.O.A.R with a clean slate. We desire to have all students participating in all activities and will not hold prior offenses against students who have already completed the consequences for such (assuming that a pattern does not emerge) – students are held accountable for their behavior, but not condemned.

Consequences for Offenses:

1st Offense: The student will receive a verbal warning.

2nd Offense: The student will be pulled aside by a program staff to discuss the offense.

3rd Offense: At this time, the student will receive advance warning that the next offense will result in suspension from S.O.A.R for 1-2 weeks.

S.O.A.R leaders reserve the right to determine the severity of misbehavior and may choose to skip or modify any of the above stated consequences.

Students who reach 3rd Offense multiple times may lose privileges including, but not limited to, Youth Group, single day events, and/or attendance at overnight events (i.e. retreats).